

TEMAS RESOURCES CORP.
MANAGEMENT'S DISCUSSION AND ANALYSIS
OF THE COMPANY'S FINANCIAL CONDITION AND RESULTS OF OPERATIONS
FOR THE THREE MONTHS ENDED MARCH 31, 2025 AND 2024

The following Management Discussion & Analysis ("MD&A") is intended to assist in the understanding of the trends and significant changes in the financial condition and results of operations of Temas Resources Corp. (hereinafter "Temas" or the "Company") for the three months ended March 31, 2025 and 2024 and the notes thereto. The MD&A should be read in conjunction with the unaudited financial statements for the period ended March 31, 2025 and 2024. The MD&A has been prepared as at May 29, 2025.

SCOPE OF ANALYSIS

The following is a discussion and analysis of Temas Resources Corp. The Company reports its financial results in Canadian dollars and in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB").

FORWARD LOOKING STATEMENTS

The information set forth in this MD&A contains statements concerning future results, future performance, intentions, objectives, plans and expectations that are, or may be deemed to be, forward-looking statements. These statements concerning possible or assumed future results of operations of the Company are preceded by, followed by or include the words 'believes,' 'expects,' 'anticipates,' 'estimates,' 'intends,' 'plans,' 'forecasts,' or similar expressions. Forward-looking statements are not guaranteeing of future performance. These forward-looking statements are based on current expectations that involve numerous risks and uncertainties, including, but not limited to, those identified in the Risks Factors section. Assumptions relating to the foregoing involve judgments with respect to, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which underlying the forward-looking statements are reasonable, any of the assumptions could prove inaccurate. These factors should be considered carefully, and readers should not place undue reliance on forward-looking statements. The Company may not provide updates or revise any forward-looking statements, except those otherwise required under paragraph 5.8(2) of NI 51-102, whether written or oral that may be made by or on the Company's behalf.

TRENDS

Other than as disclosed in this MD&A, the Company is not aware of any trends, uncertainties, demands, commitments or events which are reasonably likely to have a material effect on its revenues, income from continuing operations, profitability, liquidity or capital resources, or that would cause reported financial information not necessarily to be indicative of future operating results or financial condition.

GENERAL BUSINESS AND DEVELOPMENT

Temas Resources Corp. (the "Company") was incorporated pursuant to the provisions of the British Columbia Business Corporations Act on June 25, 2018, under the name "Clean Earth Chemical Corp." On August 12, 2019, the Company changed its name to Temas Resources Corp. The Company is in the exploration stage with respect to its mineral property interest and has not yet achieved commercial production. The Company commenced trading on the Canadian Stock Exchange (CSE) on May 19, 2020, under the ticker TMAS and on OTCQB under the ticker TMA5F on August 5, 2020.

The Company's head office and registered and records office is located at 309 – 2912 West Broadway, Vancouver, British Columbia, V6K 0E9.

The Company is a reporting issuer in the Province of British Columbia. All public filings for the Company can be found on the SEDAR website www.sedar.com.

HIGHLIGHTS

During the three months ending March 31, 2025, the Company completed a private placement through the issuance of 7,006,669 common shares for gross proceeds of \$525,500.

The Company also announced that it engaged Pac Partners Securities Pty Ltd. for a proposed financing and listing of its common shares on the Australian Stock Exchange ("ASX"). In association with the listing, Temas will seek to complete a concurrent capital raise, on a reasonable efforts basis, of at least A\$6,000,000 and up to A\$15,000,000 with PAC Partners as the lead manager.

LIQUIDITY AND CAPITAL RESOURCES

As at March 31, 2025, the Company has a cash balance of \$443,009 compared to a cash balance of \$76,562 at December 31, 2024. The Company had a working capital deficit of \$1,057,871 as at March 31, 2025 (December 31, 2024 - \$1,350,973).

The continuation of the Company as a going concern is dependent on its ability to raise additional capital or debt financing, including on reasonable terms, to meet business objectives toward achieving profitable business operations.

On March 24, 2025, the Company completed a non-brokered private placement whereby the Company issued 7,066,669 units at a price of \$0.075 per unit for gross proceeds of \$525,500. Each unit is comprised of one common share and one common share purchase warrant. Each warrant will be exercisable into one common share at an exercise price of \$0.18 expiring on March 24, 2026.

During the year 2024, the Company issued 1,564,900 common shares for gross proceeds of \$234,735 in connection with the exercise of warrants at \$0.15 per common share.

On May 10, 2024, the Company completed a non-brokered private placement whereby the Company issued 2,655,000 units at a price of \$0.20 per unit for gross proceeds of \$531,000. Each unit is comprised of one common share and one-half common share purchase warrant. Each warrant will be exercisable into one common share at an exercise price of \$0.40 expiring on May 10, 2026. Cash finder's fee of \$2,520 was paid.

On April 5, 2024, the Company completed a non-brokered private placement whereby the Company issued 5,943,690 units at a price of \$0.20 per unit for gross proceeds of \$1,188,738. Each unit is comprised of one common share and one-half common share purchase warrant. Each warrant will be exercisable into one common share at an exercise price of \$0.40 expiring on April 5, 2026.

During the period, the Company issued 1,282,900 common shares for gross proceeds of \$192,435 in connection with the exercise of warrants at \$0.15 per common share.

On January 3, 2024, the Company issued 75,000 common shares for gross proceeds of \$7,875 in connection with the exercise of options at \$0.105 per common share.

Equity Investment Facility

On November 18, 2020, the Company entered into a \$5,000,000 equity investment facility with Crescita Capital. The Company can draw down funds from the \$5,000,000 equity investment facility from time to time during the three-year term at the Company's discretion by providing a drawdown notice to Crescita Capital, and in return for each drawdown notice funded by Crescita Capital, the Company will allot and issue fully paid common shares to Crescita Capital.

The shares issued in connection with any drawdown notice will be priced at the higher of (i) the floor price set by the Company and (ii) 90% of the average closing bid price resulting from the following ten days of trading after the drawdown notice ("Pricing Period"). The drawdown notice amount requested by the Company cannot exceed 700% of the average daily trading volume of the Pricing Period.

In connection with the equity investment facility, the Company paid a commitment fee. This fee consisted of a 3%

commission to be paid in common shares, at a price of \$2.25 per share (67,777 shares valued at \$150,000), and warrants equal to 8% of the outstanding common shares of the Company (515,364 warrants valued at \$2,560,331). The warrants have an exercise price of \$2.25 per common share and expire three years from the grant date. The warrants were fair valued using the Black-Scholes Option Pricing Model using the following assumptions average risk-free interest rate - 0.29%; expected life - 3 years; expected volatility - 100.00%; forfeiture rate - Nil and expected dividends - Nil.

The value of the commitment fee was recorded as a deferred financing charge and is being amortized as share issue costs over the term of the equity investment facility, with amortization charges amounting to \$821,762 for the year ended December 31, 2023 (2022 - \$891,068). As at December 31, 2023, the carrying amount of the deferred financing charges was \$Nil (December 31, 2022 - \$821,762).

In November 2023, the three-year term with Crescita ended.

Liability and Income Tax Effect on Flow-through Shares

Funds raised through the issuance of flow-through common shares are expected to be expended on qualified Canadian mineral exploration expenditures, as defined pursuant to Canadian income tax legislation. The flow-through gross proceeds less the qualified expenditures made to date represent the funds received from flow-through share issuances that have not been spent and are held by the Company for such expenditures.

In December 2020, the Company issued 402,777 flow-through common shares at \$9.00 per share for gross proceeds of \$3,625,000 and recognized an initial liability for flow-through shares of \$606,250. During the years ended December 31, 2021 and 2022, the Company has completed its flow-through spending obligations and has recognized a flow-through recovery of \$606,250.

During the 2022 year, the Company issued 1,541,666 flow-through common shares at an average price of \$0.72 for gross proceeds of \$1,110,000 and recognized an initial liability for flow-through shares of \$143,750. The \$1,110,000 flow-through funds were required to be incurred by December 31, 2023. As at December 31, 2023, the Company had spent \$405,185 of the \$1,110,000 flow-through obligation leaving a shortfall of \$704,815. The Company will incur income tax and penalties associated with this shortfall for itself and for investors. As at March 31, 2025, the Company has accrued \$565,181 (December 31, 2024 - \$565,181) in estimated taxes payable.

EXPLORATION AND PROPERTY

La Blache Property, Quebec, Canada

On September 23, 2020, the Company purchased a 100% interest in the La Blache property in Core-Nord, Quebec from Cloudbreak Discovery Corp. and Cronin Services Ltd. (collectively known as "Vendors") for an aggregate of 2,222,222 shares in the Company, \$60,000 in cash payments and delivery of an NSR royalty of 2%, subject to the right of the Company to repurchase one-half of the NSR royalty (1%) for \$2,500,000 at any time. The Vendors have common directors with the Company.

On March 27, 2024, the Company entered into an option agreement to earn 100% interest in the La Blache Lake Extension Property. Pursuant to the option agreement, the Company must issue an aggregate of \$275,000 in common shares and pay an aggregate of \$350,000 in cash over a 48th month period. On April 11, 2024 the Company paid \$50,000 in cash and issued 357,142 common shares at a deemed price of \$0.21 in accordance with the option agreement (\$75,000 deemed value). On April 10, 2025 the Company paid \$75,000 in cash and issued 370,370 common shares at a deemed price of \$0.14 in accordance with the option agreement (\$50,000 deemed value).

DAB Property, Quebec, Canada

On January 15, 2020, the Company entered into an option agreement with Contigo Resources Ltd. ("Contigo") to acquire a 100% interest in the 124 claims comprising the DAB property. Under the terms of the option agreement, the Company needs to undertake the following to exercise its option:

- make cash payments of \$25,000 (paid) on January 15, 2020 and \$50,000 (paid) on January 15, 2021 (paid); and
- issue 1,111,111 common shares of the Company to Contigo on January 15, 2020 (issued).

Per the terms of the option agreement, Contigo retains a 2% net smelter royalty (“NSR”) on the DAB property. The Company can purchase 50% of the NSR at any time for a cash payment of \$1,500,000.

Piskanja Borate Project, Serbia

On June 16, 2021, the Company entered into an option and joint venture agreement with Erin Ventures Inc. and Balkan Gold D.O.O. Temas has the right and option to earn up to a 50% undivided interest in the Piskanja Borate Project located in Serbia by incurring €10,500,000 in work expenditures on the project. As initial consideration for the option, the Company issued 27,777 common shares, valued at \$103,750, and 27,777 common share purchase warrants with an exercise price of \$2.88 per share expiring August 4, 2025, valued at \$75,425. On December 23, 2022, the Company terminated the option and joint venture agreement, therefore, no longer has an interest in this project.

Lac Brule, Quebec, Canada supplemental

To augment the Company’s claims acquired through staking, on August 19, 2021, the Company had entered into a purchase agreement to acquire a 100% interest in an additional mineral claim comprising the Lac Brule property. Under the terms of the agreement, the Company made a cash payment of \$10,000 and issued 5,555 common shares of the Company to the seller at a value of \$19,000. Per the terms of the option agreement, the seller retains a 1% net smelter royalty (“NSR”) on the additional mineral claim. The Company can purchase 50% of the NSR at any time for a cash payment of \$500,000.

The carrying value of the Company’s mineral properties is as follows:

December 31, 2023	\$	29,000	\$	5,848,038	\$	550,000	\$	-	\$	6,427,038
Renew claims		22,850		1,977		-		-		24,827
Acquisition costs		-		125,000		-		-		125,000
December 31, 2024	\$	51,850	\$	5,975,015	\$	550,000	\$	-	\$	6,576,865
Renew claims		-		9,600		-		-		9,600
Acquisition costs		-		-		-		-		-
March 31, 2025	\$	51,850	\$	5,984,615	\$	550,000	\$	-	\$	6,586,465

Title to exploration and evaluation assets involves certain inherent risks due to the difficulties of determining the validity of certain claims and problems arising from the frequently ambiguous conveyance history characteristic of many mineral properties. The Company has investigated the titles to its exploration and evaluation assets and, to the best of its knowledge, the titles to its property are in good standing.

Supplemental Information (Annual)

	Exploration Expenditures					
	Year ended December 31, 2024			Year ended December 31, 2023		
	La Blache	Lac Brule	Total	La Blache	Lac Brule	Total
Exporation Drilling (recovery)		-	-	-355,906	-	-355,906
Assaying		-	-	159,534	-	159,534
Technical Services	175,790	-	175,790	263,421	-	263,421
	\$ 175,790	\$ -	\$ 175,790	\$ 67,049	\$ -	\$ 67,049

INVESTMENTS

ORF Technologies

On March 26, 2021, the Company purchased a 50% interest in ORF Technologies Inc. ("ORF") for \$600,000. ORF Technologies Inc. holds a portfolio of patents related to mineral extraction. The Company has accounted for the investment in ORF using the equity method of accounting.

Temas has finalized a 50% acquisition of ORF Technologies Inc. ORF has developed several patented, innovative leaching and solvent extraction processes. With the ORF transaction, in conjunction with MetaLeach™, Temas believes that these combined technologies will make a difference in helping to alleviate the significant environmental impact that results from present-day mineral processing.

Pursuant to the Acquisition, Temas acquired 50% of the outstanding shares of ORF in exchange for a cash payment of \$600,000. In closing, the parties entered into a shareholders' agreement governing their rights and obligations going forward, including development and dividend policies, and pre-emptive rights to existing shareholders to acquire positions of other existing shareholders. With the 50% acquisition of ORF, Temas' objectives are to achieve and provide the lowest cost processing alternative for specialty, strategic and rare earth metals producers.

Transaction Highlights:

- **COST-EFFICIENCIES:** TiO₂ technology developed by ORF proved 144.8% more cost-efficient than conventional processes. The Company anticipates comparable cost efficiencies in the production of nickel, iron, gold, rare earth metals and many more.
- **MORE ENVIRONMENTALLY FRIENDLY:** The Recovery Technologies offer a significant reduction in carbon footprint when compared to conventional processing methods.
- **COMPLEMENTARY ACQUISITIONS:** ORF provides a suite of technologies that will complement and work alongside the licensing agreement with Metaleach™. The ORF technology suite is also capable of supporting Temas Resources' internal La Blache projects as well as unrelated third-party mining projects.

The Company structured the acquisition to ensure the existing principals responsible for developing the technologies at ORF would have a significant vested interest in the ongoing commercial success of the technologies. ORF was established as a holding company for intellectual property developed by Process Research Ortech ("PRO"), a company established in 1990 during the privatization of the Ontario Research Foundation's ("ONT") metallurgical testing facilities. ONT was created as an independent corporation by a provincial Act in 1928.

For the year ended December 31, 2024, the Company recorded an equity loss of \$Nil (2023 - \$8,635) and a loan advanced of \$12,087 (2023 - \$Nil) relating to its investment in ORF. Due to minimal activity and the lack of necessary cash flow, the Company recorded an impairment of \$12,087 (2023 - \$563,116) during the year. During the period ended March 31, 2025, the Company advanced \$2,874 to ORF (2024 - \$2,609), which was impaired during the same period.

SHARE CAPITAL AND OUTSTANDING SHARE DATA

Common Shares

Authorized – Unlimited Common shares without par value.

Issued and Outstanding as at date of this MD&A: 34,035,169 , March 31, 2025: 33,664,787 (December 31, 2024: 26,658,118)

On March 24, 2025, the Company completed a non-brokered private placement whereby the Company issued 7,066,669 units at a price of \$0.075 per unit for gross proceeds of \$525,500. Each unit is comprised of one common share and one common share purchase warrant. Each warrant will be exercisable into one common share at an exercise price of \$0.18 expiring on March 24, 2026.

During the year 2024, the Company issued 1,564,900 common shares for gross proceeds of \$234,735 in connection with the exercise of warrants at \$0.15 per common share.

On May 10, 2024, the Company completed a non-brokered private placement whereby the Company issued 2,655,000 units at a price of \$0.20 per unit for gross proceeds of \$531,000. Each unit is comprised of one common share and one-half common share purchase warrant. Each warrant will be exercisable into one common share at an exercise price of \$0.40 expiring on May 10, 2026. Cash finder's fee of \$2,520 was paid.

On April 11, 2024, the Company issued 357,142 common shares at a deemed price of \$0.21 in accordance with the La Blache option agreement dated March 27, 2024 (\$75,000 deemed value).

On April 5, 2024, the Company completed a non-brokered private placement whereby the Company issued 5,943,690 units at a price of \$0.20 per unit for gross proceeds of \$1,188,738. Each unit is comprised of one common share and one-half common share purchase warrant. Each warrant will be exercisable into one common share at an exercise price of \$0.40 expiring on April 5, 2026.

On January 3, 2024, the Company issued 75,000 common shares for gross proceeds of \$7,875 in connection with the exercise of options at \$0.105 per common share.

On February 27, 2024, the Company issued 14,000 common shares for gross proceeds of \$2,100 in connection with the exercise of warrants at \$0.15 per common share.

On January 3, 2024, the Company issued 75,000 common shares for gross proceeds of \$7,875 in connection with the exercise of options at \$0.105 per common share.

Stock Options

As at the date of this MD&A the Company had 3,111,500 stock options outstanding and at March 31, 2025, the Company had 3,111,500 stock options outstanding (December 31, 2024: 2,011,500) outstanding with 2,429,875 stock options exercisable.

Number of Options	Weighted Average Exercise Price	Remaining Life (In Years)	Expiry Date
535,000	\$ 0.11	1.34	August 2, 2026
401,500	\$ 0.20	3.67	November 29, 2028
125,000	\$ 0.29	3.21	June 13, 2028
150,000	\$ 0.09	2.69	December 9, 2027
200,000	\$ 0.09	3.70	December 9, 2028
300,000	\$ 0.09	4.70	December 9, 2029
100,000	\$ 0.08	3.00	March 31, 2028
1,300,000	\$ 0.08	5.00	March 31, 2030
3,111,500	\$ 0.11	3.84	

On March 31, 2025, the Company granted 1,400,000 stock options to directors and consultants of the Company exercisable at \$0.08 per option for a periods ranging from 3 to 5 years. The options vest immediately. The options were fair valued using Black-Scholes Option Pricing Model using the following assumptions: average risk-free rate – 2.57%; expected life – 3 to 5 years; expected volatility – 100.00%; forfeiture rate - Nil and expected dividends – Nil.

On December 9, 2024, the Company granted 650,000 stock options to directors and consultants of the Company exercisable at \$0.09 per option for a periods ranging from 3 to 5 years. The options vest over one year from issuance (fully vested by December 9, 2025). The options were fair valued using Black-Scholes Option Pricing Model using the following assumptions: average risk-free rate – 2.82%; expected life – 3 to 5 years; expected volatility – 100.00%; forfeiture rate - Nil and expected dividends – Nil.

On June 13, 2024, the Company granted 125,000 stock options to a director of the Company exercisable at \$0.29 per option for a period of 4 years. The options vest over two years from issuance (fully vested by June 13, 2026). The options were fair valued using Black-Scholes Option Pricing Model using the following assumptions: average risk-free rate – 3.16%; expected life – 4 years; expected volatility – 100.00%; forfeiture rate - Nil and expected dividends – Nil.

On January 3, 2024, the Company issued 75,000 common shares for gross proceeds of \$7,875 in connection with the exercise of options at \$0.105 per common share.

Share Purchase Warrants

As at the date of this MD&A the Company had 16,882,992 warrants outstanding and at March 31, 2025, the total share purchase warrants outstanding are as follows:

Number of Warrants	Weighted Average Exercise Price	Remaining Life (In Years)	Expiry Date
499,861	\$ 0.90	0.42	August 31, 2025
281,250	\$ 0.90	0.64	November 21, 2025
104,167	\$ 0.90	0.72	December 19, 2025
2,091,100	\$ 0.15	0.56	October 23, 2025
2,588,000	\$ 0.15	0.64	November 21, 2025
2,971,845	\$ 0.40	1.01	April 5, 2026
1,340,100	\$ 0.40	1.11	May 10, 2026
7,006,669	\$ 0.18	0.98	March 24, 2026
16,882,992	\$ 0.27	0.87	

RESULTS OF OPERATIONS

SELECT FINANCIAL INFORMATION

During the three months ended March 31, 2025, the Company incurred a net loss of \$349,876 (2024 - \$540,541 net loss). Included in the period ended March 31, 2025 loss was \$131,641 (2024 – \$86,750) for consulting fees which increased as the Company hired additional consultants during the second half of 2024, increasing 2025 fees. Exploration expenditures for the period were \$61 (2024 - \$62,340), decreasing over last year due to less active field exploration. Investor relation fees of \$23,550 were also incurred (2024 – 341,145) which decreased as the prior period had marketing efforts initiated in conjunction with a capital raise. Share-based payments incurred during the three months ended March 31, 2025 was \$127,077 (2024 - \$Nil).

SUMMARY OF FINANCIAL RESULTS FOR MOST RECENTLY COMPLETED YEAR

The following table summarizes the financial results of operations for the years ended December 31, 2024 and 2023:

	December 31, 2024	December 31, 2023
	\$	\$
Expenses	(1,752,535)	(2,233,150)
Net loss	(1,752,535)	(2,233,150)
Loss per share - basic & diluted	(0.07)	(0.21)

RELATED PARTY TRANSACTIONS

Key management personnel at the Company are the directors and officers of the Company.

During the period ended March 31, 2025, the Company incurred:

- Consulting fees of \$48,000 (2024 - \$48,000) to a company owned by a director of the Company
- Exploration technical services of \$Nil (2023 - \$22,350) to a company owned by a former director of the Company
- Consulting fees of \$31,250 (2024 - \$31,250) to a company owned by the CEO
- Consulting fees of \$21,693 (2024 - \$Nil) to a company owned by the COO
- Share-based payments of \$119,090 (2024 - \$Nil) to officers, directors and companies with common officers and directors.

As of March 31, 2025, loans and receivable includes:

- \$Nil (December 31, 2024 - \$67,500) prepaid deposit paid to a company owned by a director of the Company
- \$226,550 (December 31, 2024 - \$277,250) payable to a company owned by a director of the Company
- \$124,163 (December 31, 2024 - \$112,875) is due to a company owned by the CEO of the Company
- \$21,693 (December 31, 2024 - \$Nil) is due to a company owned by the COO of the Company.

On July 14, 2023, the Company entered a \$140,000 secured loan agreement ("Secured Loan") with a company controlled by a director of the Company. The Secured Loan carries an interest rate of 12% per annum, paid in advance quarterly with a maturity date of July 13, 2024, and secured by the assets of the Company. During the year ended December 31, 2024, the Company accrued interest of \$4,331 (2023 - \$2,715) and the Secured Loan was paid off April 5, 2024.

SUBSEQUENT EVENTS

There are no subsequent events after the reporting date.

CRITICAL JUDGMENTS AND ACCOUNTING ESTIMATES

The Company's significant accounting policies applied in these condensed interim financial statements are the same applied in Note 3 to the Company's annual audited financial statements as at and for the year ended December 31, 2023. These condensed interim financial statements should be read in conjunction with the Company's most recent annual financial statements.

OTHER INFORMATION

Additional information on the Company is available on SEDAR at www.sedar.com.